ASSEMBLY COMMITTEE ON PUBLIC EMPLOYMENT AND RETIREMENT

2025-26 SUMMARY OF LEGISLATION

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ASSEMBLY COMMITTEE ON
PUBLIC EMPLOYMENT AND RETIREMENT

TINA S. McKINNOR, CHAIR
ASSEMBLYMEMBER, SIXTY-FIRST DISTRICT

November 13, 2026

To all interested parties:

The following summary of legislation referred to, or reviewed by, the Assembly Committee on Public Employment and Retirement during the 2025-26 Legislative Session includes a brief description and status of legislation at the end of the legislative session. Additionally, this summary includes the Governor's veto messages for vetoed legislation.

I hope this publication will be informative and useful as a reference tool. For additional information regarding this summary, or other activities of the committee, please contact the committee staff at (916) 319-3957.

Sincerely,

Tina McKinnor,
Chair

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Employee Retirement and Administration

AB-569 (Stefani) - California Public Employees' Pension Reform Act of 2013: exceptions: supplemental defined benefit plans.
Amends the California Public Employees' Pension Reform Act of 2013 relating to supplemental defined benefit plan exceptions by authorizing a public employer to bargain over contributions for supplemental retirement benefits administered by, or on behalf of, an exclusive bargaining representative of one or more of the public employer's bargaining units.
Status: Died in the Assembly Committee on Appropriations.

AB-1054 (Gipson) - Public employees' retirement: deferred retirement option program.
Creates the Deferred Retirement Option Program (DROP) – a voluntary program – for California Public Employee′s Retirement System safety plan members of State Bargaining Units 5 (Highway Patrol) and 8 (CAL FIRE), among other provisions.
Status: Vetoed.
Governor's Veto Message:
To the Members of the California State Assembly:

I am returning AB 1054 without my signature.

This bill would establish the [DROP] framework for BU 5 patrol officers and BU 8 state peace officers and firefighters, as well as their associated supervisors and managers.

There may be merit to the creation of DROP initiative to help address staffing challenges. However, a DROP could create significant long-term fiscal and administrative pressures on departments by altering employee tenures and retirement costs. Both the design and establishment of a DROP are more appropriately handled through the collective bargaining process.

Sincerely,

/s/ Gavin Newsom

AB-1067 (Quirk-Silva) - Public employees' retirement: felony convictions.
Amends the California Public Employees' Pension Reform Act of 2013 by adding a new provision relating to public employee misconduct and retirement benefits forfeiture due to a felony conviction.
Status: Chapter 388, Statutes of 2025.

AB-1323 (Chen) - County employees' retirement: administration: retirement board member compensation for meetings.
Authorizes the county board of supervisors to adopt a provision that would authorize the county board of retirement to increase the compensation limit by an amount not to exceed five percent of the rate for each calendar year following the operative date of the last adjustment.
Status: Died in the Assembly Committee on Public Employment and Retirement.

AB-1383 (McKinnor) - Public employees' retirement benefits.
Makes changes to the Public Employees' Pension Reform Act of 2013 that apply prospectively to: (1) increase the pensionable compensation limit used to calculate a Defined Benefit (DB) retirement for all public employees, as provided; (2) provide options for various DB retirement formulas applicable only to safety retirement plan members; and, (3) authorize employers and recognize employee organizations to negotiate a lower or higher DB safety retirement plan formula, as prescribed.
Status: Vetoed.
Governor's Veto Message:
To the Members of the California State Assembly:

I am returning Assembly Bill 1383 without my signature.

This bill would modify the California Public Employees' Pension Reform Act (PEPRA) to prospectively establish a new pensionable compensation limit for all members and reduce the benefit age factor to 55 for safety members. This bill would also authorize a new safety formula that could be agreed to in the collective bargaining process.

This measure would partially reverse some of PEPRA's reforms and significantly increase state and local government costs. Moreover, by widening the retirement benefit gap between safety members and non-safety members, this measure invites future changes that would expose our retirement system to additional risk.

PEPRA was a necessary reform born of a crisis exacerbated by past policy decisions. I still recall - before PEPRA's passage in 2012 - the alarming forecasts, the fierce criticism of public employees, and the growing pressure to eliminate defined benefit plans altogether. This is an era of California history I do not want to repeat. I fear that undoing PEPRA's reforms, even partially, risks us doing exactly that.

For these reasons, I cannot sign this bill.

Sincerely,

/s/ Gavin Newsom

AB-1439 (Garcia) - Public retirement systems: development projects: labor standards.
Requests the University of California Berkeley (UCB) Labor Center to study California Public Employees' Retirement System (CalPERS) and California State Teachers' Retirement System (CalSTRS) portfolio-funded real estate and infrastructure development projects to analyze the extent of their labor standards protections and CalPERS and CalSTRS to provide the UCB Labor Center relevant data, among other provisions.
Status: Chapter 365, Statues of 2026.

AB-1601 (Rogers) - County employees' retirement: cost-of-living adjustments.
Authorizes the Sonoma County Board of Supervisors greater flexibility to provide annual and unrestricted cost-of-living adjustments to the retirement allowances, optional death allowances, or annual death allowances payable by the Sonoma County Employees' Retirement System.
Status: Chapter 530, Statutes of 2026.

AB-1619 (Valencia) - County employees' retirement: administration.
Increases the compensation for specified board members of the California Public Employees' Retirement System and the California State Teachers' Retirement System from $100 to $320, and authorizes Boards of Supervisors in counties operating a retirement system under the County Employees Retirement Law of 1937 (CERL) to adopt an identical increase for specified CERL board members.
Status: Chapter 533, Statutes of 2026.

AB-1762 (Jeff Gonzalez) - Public employment: retirement benefits.
Authorize the City of Indio to enter into an agreement with certain employees hired on or after January 1, 2025, to provide employer contributions for postretirement health care coverage, subject to specified conditions, including, among other things, a collectively bargained memorandum of understanding and a minimum level for employer contributions, as specified, among other provisions.
Status: Died in the Assembly Committee on Public Employment and Retirement.

AB-1844 (Pacheco) - Judges' Retirement System II: beneficiaries.
Makes changes to various provisions within the Judges' Retirement System II body of law administered by the California Public Employees' Retirement System relating to the designation of a survivor or beneficiary for purposes of death benefits.

Status: Chapter 553, Statues of 2026.

AB-1852 (Bains) - Kern Medical Education Authority.
Creates a fallback mechanism for establishing a public medical school in Kern County if, by July 1, 2027, the University of California Office of the President has not taken "formal, verifiable steps" to establish a school of medicine in Kern County. Further, authorizes the California State University Bakersfield and the Kern Community College District, acting through a newly authorized local public agency called the Kern Medical Education Authority, to establish and operate a medical school in Kern County, subject to accreditation, and provides for retirement benefits of employees.
Status: Died in the Assembly Committee on Higher Education.

AB-2417 (Zbur) - Community colleges: part-time faculty: retirement.
Requires (i) the California State Teachers' Retirement System, in consultation with the California Public Employees' Retirement System, on or before July 1, 2027, to provide on its internet website links to specified information regarding the Defined Benefit (DB) program, the Cash Balance (CB) Benefit Program, and social security; (ii) that the information include, among other things, the differences between membership and contributions made to the DB program and the CB Benefit program and covered by social security; (iii) a community college district, commencing July 1, 2027, to provide the information to a newly hired person who is classified as a temporary employee, as provided; and, (iv) a person classified as a temporary employee, as specified, who is employed by a community college district to perform credible service to be provided with the option of membership in the DB program, the CB Benefit program, if offered, or social security, as provided.
Status: Chapter 604, Statutes of 2026.

AB-2519 (McKinnor) - State Teachers' Retirement System: positions subject to membership.
Makes a technical correction to preserve specified public charter school positions' membership in the California State Teachers' Retirement System (CalSTRS) that Chapter 690, Statutes of 2024 (Assembly Bill 1997, McKinnor) inadvertently eliminated.
Status: Chapter 947, Statutes of 2026.

Employer-Employee Relations

AB-283 (Haney) - In-Home Supportive Services Employer-Employee Relations Act.
Establishes the In-Home Supportive Services Employer-Employee Relations Act a method for resolving disputes regarding wages, benefits and other terms and conditions of employment between the state and recognized employee organizations representing independent In-Home Support Services providers, among other provisions.
Status: Died in the Senate.

AB-288 (McKinnor) - Employment: labor organization.
Expands the jurisdiction of the Public Employment Relations Board to include certain employees subject to the National Labor Relations Act, among other provisions.
Status: Chapter 139, Statutes of 2025.

AB-339 (Ortega) - Local public employee organizations: notice requirements.
Requires public agencies regulated by the Meyers-Milias-Brown Act to give a recognized employee organization (REO) no less than 45 days' written notice regarding contracts to perform services that are within the scope of work of job classifications represented by the REO, among other provisions.
Status: Chapter 687, Statutes of 2025

AB-340 (Ahrens) - Employer-employee relations: confidential communications.
Prohibits an employer from questioning an employee or employee representative regarding communications between the employee and employee representative, among other provisions.
Status: Died in the Senate Committee on Appropriations.

AB-465 (Zbur) - Local public employees: memoranda of understanding.
Requires a memorandum of understanding between a local public agency and a recognized employee organization (REO) to include, among other things, a provision that provides for a system of progressive discipline that grants due process to an employee when they are disciplined, upon request of the REO, among other provisions.
Status: Died in the Assembly Committee on Appropriations.

AB-672 (Caloza) - Public employment: notifications and right of intervention.
Originally proposed to require a plaintiff or petitioner filing a civil action seeking injunctive relief against certain specified labor actions, and which public employment labor relations are regulated by the Public Employment Relations Board (PERB), to provide written notice to the

PERB, among other provisions. This bill was subsequently amended to address an unrelated subject.
Status: Re-referred to the Assembly Committee on Revenue and Taxation. Chapter 868, Statutes of 2026.

AB-792 (Lee) - Court interpreters.
Amends existing law, known as the Trial Court Interpreter Employment and Labor Relations Act (Court Interpreter Act), relating to regional bargaining and trial court interpreters.
Status: Chapter 277, Statutes of 2025.

AB-1510 (Committee on Public Employment and Retirement) - State employees: Santa Clara Valley Transportation Authority: employee relations.
Makes a change to the existing Santa Clara Valley Transportation Authority employment relations statute relating to an appeal of a final decision or order of the Public Employment Relations Board (PERB) for purposes of equity and parity to various other public employment relations statutes administered by the PERB.
Status: Chapter 454, Statutes of 2025.

AB-1564 (Ahrens) - Employer-employee relations: confidential communications.
Prohibits a public employer from questioning an employee or employee representative regarding communications between the employee and employee representative, among other provisions.
Status: Died in the Senate Committee on Appropriations.

AB-1582 (Ortega) - Higher Education Employer-Employee Relations Act: collective bargaining: unfair labor practices.
Amends the Higher Education Employer-Employee Relations Act by adding other prohibited acts of a higher education employer relating to arbitration and violation of a collective bargaining agreement, among other provisions.
Status: Died in the Senate Committee on Judiciary.

AB-1630 (Caloza) - Meet and confer: observation.
Makes changes to the Higher Education Employer-Employee Relations Act regarding observation of the meet and confer process.
Status: Died in the Senate Committee on Appropriations.

AB-1818 (Ortega) - California State University: employer-employee relations: meeting and conferring.
Amends the Higher Education Employer-Employee Relations Act relating to the California State University, a written memorandum of understanding (MOU) and the state Budget Act by requiring written notification to the parties by requiring the Public Employment Relations Board to determine whether the Legislature has fully funded or taken requisite curative action regarding a MOU.
Status: Chapter 898, Statutes of 2026.

AB-2060 (Muratsuchi) - California Teacher Mentor Grant Program.
Originally proposed to amend the Educational Employment Relations Act governing employment relations for K-12 school district and community college districts to expressly provide that "stipends for mentor teachers" is included within the mandatory bargaining subject of "wages" under that act, this bill was substantially amended and revised its scope.
Status: Died in the Senate Committee on Appropriations.

AB-2129 (Flora) - State employees: compensation: firefighters.
Requires the state to bargain in good faith with State Bargaining Unit 8 rank-and-file firefighters employed by the Department of Forestry and Fire Protection to reach a competitive range within 15 percent of the average salary for corresponding ranks in 20 California fire departments, among other provisions.
Status: Chapter 581, Statutes of 2026.

AB-2656 (Petrie-Norris) - Public employees: notice: artificial intelligence performing service within scope of work.
Requires certain state and local public employers to provide a recognized employee organization no less than 45 days' written notice before taking an action to develop, purchase, or require the use of any generative artificial intelligence to perform a service that is within the scope of work of the job classification represented by the recognized employee organization.
Status: Vetoed.
Governor's Veto Message:
To the Members of the California State Assembly:

I am returning Assembly Bill 2656 without my signature.

This bill would require public employers to provide a recognized employee organization with at least 45 days' written notice before developing, purchasing, or requiring the use of any [GenAI] to perform a service that is within the scope of work of the job classification represented by the recognized employee organization.

I believe that employees should be made aware when employers introduce new technologies that significantly impact them. However, this measure would impose redundant administrative layers on public agencies and slow the deployment of even the most innocuous tools. Moreover, this issue is best resolved through the collective bargaining process, which allows employees and employers to tailor rules appropriate for their workplace.

For these reasons, I cannot sign this bill.

Sincerely,

/s/ Gavin Newsom

SB-581 (McGuire) - Department of Forestry and Fire Protection: employment: firefighters.
Establishes the Fight for Firefighters Act of 2025, and requires (i) the California Department of Human Resources, the State Personnel Board, and any other state agency to take necessary actions to transition the Firefighter I (FFI) classification within the Department of Forestry and Fire Protection to a permanent firefighter employment classification, and (ii) the aforementioned transition to include meeting and conferring in good faith between the exclusive representative and the state employer to bargain over wages, hours, and other terms and conditions of employment for affected employees during and after the transition.
Status: Died in the Assembly.

SB-1166 (Arreguín) - Alameda-Contra Costa Transit District: employee relations.
Vests the Public Employment Relations Board with jurisdiction to enforce certain provisions related to the Alameda-Contra Costa Transit District's employees over unfair practice charges for represented employees, subject to a selection by an exclusive representative, among other provisions.
Status: Chapter 422, Statutes of 2026.

Employment

AB-268 (Kalra) - State holidays: Diwali.
Adds “Diwali” to the list of state holidays, among other provisions.
Status: Chapter 358, Statutes of 2025.

AB-374 (Nguyen) - K–14 classified employees: payment of wages: itemized statements.
Requires public school employers to provide classified school employees certain information regarding their wages at the time of each payment as a detachable part of the check, among other provisions.
Status: Vetoed.
Governor's Veto Message:
To the Members of the California State Assembly:

I am returning Assembly Bill 374 without my signature.

This bill, starting with the 2026-27 school year, requires public school employers and community college districts to provide specified, detailed itemized wage statements to classified employees. The bill also requires employers to maintain deduction records for three years and provide employees access to employment records within 21 days of request.

While the author's goal is laudable, the associated costs of implementation are estimated at tens of millions of dollars and are not accounted for in the state budget. The bill's sponsors have identified a problem with some employers not providing their classified employees with timely wage and leave information, and I encourage them to work with school employers to find a less costly solution.

In partnership with the Legislature this year, my Administration has enacted a balanced budget that recognizes the challenging fiscal landscape our state faces while maintaining our commitment to working families and our most vulnerable communities. With significant fiscal pressures and the federal government's hostile economic policies, it is vital that we remain disciplined when considering bills with significant fiscal implications that are not included in the budget, such as this measure.

For this reason, I cannot sign this bill.

Sincerely,

/s/ Gavin Newsom

AB-378 (Valencia) - Education finance: Classified School Employee Summer Assistance Program.
Makes changes to the existing Classified School Employee Summer Assistance Program by adding a joint powers authority to the definition of "local education agency" for purposes program participation.
Status: Chapter 258, Statutes of 2025.

AB-912 (Wilson) - People with disabilities: pilot civil service apprenticeship program: environmental service technicians: correctional facilities.
Originally proposed to requires the California Department of Human Resources along with other state agencies and the exclusive representative, as specified, to establish a pilot civil service apprenticeship program by July 1, 2026, for disabled persons, as provided. This bill was subsequently amended to address an unrelated subject.
Status: Re-referred to the Assembly Committee on Local Government. Chapter 509, Statutes of 2026.

AB-989 (Ramos) - State holidays: Native American Day.
Removes the "fourth Friday in September, known as Native American Day" as an elective holiday for state employees and, instead, makes it a paid state holiday for those employees.
Status: Died in the Assembly Committee on Appropriations.

AB-1233 (Hoover) - Noncertificated employees: applicants: previous employment: California School Information Services.
Requires, by July 1, 2027, the California School Information Services to develop a noncertificated position statewide data system for tracking hiring data for such positions, including any egregious employee misconduct investigations resulting in a substantiated report by a local educational agency (LEA), and requires an LEA review the data system before hiring an individual for a noncertificated position.
Status: Died in the Assembly Committee on Appropriations.

AB-1247 (Garcia) - Classified employees: school districts and community college districts: contracting out: training requirements.
Amends existing laws relating to contracts for personal services by school districts and community college districts, respectively, by adding certain prescribed conditions.
Status: Died in the Assembly Committee on Appropriations.

AB-1309 (Flora) - State employees: compensation: firefighters.
Requires comparative pay for rank-and-file state Bargaining Unit (BU) 8 firefighters employed by the California Department of Forestry and Fire Protection similar to those of other California fire departments, as specified, and among other provisions.
Status: Vetoed.
Governor's Veto Message:

To the Members of the California State Assembly:

I am returning Assembly Bill 1309 without my signature.

This bill would require the Department of Forestry and Fire Protection to pay firefighters within 15 percent of the average salary for corresponding ranks in certain local fire departments. This measure would also require an annual survey of the salaries and benefits for fire chiefs in five specified fire departments.

While I appreciate the author's intent, this bill would create significant cost pressures for the state and circumvent the collective bargaining process. State employee salaries, along with other components of compensation such as health and pension benefits, should be determined through collective bargaining. Establishing a statutory salary floor for employees of a single department undermines this process, to the detriment of both the state and other bargaining units.

For these reasons, I cannot sign this bill.

Sincerely,

/s/ Gavin Newsom

AB-1627 (Ávila Farías) - Public employment: disqualifications.
Defines ″law enforcement officer,″ for purposes of an existing provision of law that disqualifies a person from becoming a peace officer if they were employed in law enforcement by any state or the federal government and committed certain misconduct in their prior law enforcement role, to include a law enforcement officer employed in any state or United States territory or by the federal government who engages in immigration enforcement, as defined. This bill was substantially amended and re-referred to another Assembly committee.
Status: Re-referred to the Assembly Committee on Public Safety. Chapter 739, Statutes of 2026.

AB-1729 (Lee) - State employment: telework programs.
Makes changes to existing law relating to the State Employee Telecommuting Program.
Status: Vetoed.
Governor's Veto Message:
To the Members of the California State Assembly:

I am returning Assembly Bill 1729 without my signature.

This bill would require a state agency to provide a detailed written justification to the agency's employees if the agency's unique operational needs and programmatic mission require employees to report to the workplace. This measure would also require each state agency to decennially update its telework program.

I deeply admire our state workforce's dedication to public service and all that they achieve on behalf of the people of California. While I fundamentally believe in-person collaboration is an essential part of a productive and effective workplace, the state's existing telework policy includes a process for departments to consider exemptions on a case-by-case basis. This measure, by limiting departmental flexibility and encouraging telework to be the default work arrangement, takes the state's telework policy in the wrong direction.

For these reasons, I cannot sign this bill.

Sincerely,

/s/ Gavin Newsom

AB-1750 (Caloza) - School and community college employees: absences due to illness or accident.
Repeals existing requirements for K-12 public school employees to pay for the cost of their substitutes while on extended illness leave and provides that an employee who exhausts all available sick leave may continue to miss work due to illness or injury and receive their full salary up to an additional five months.
Status: Died in the Assembly Committee on Appropriations.

AB-1841 (Ramos) - State holidays: Native American Day.
Entitles state employees to a holiday on the fourth Friday in September, known as "Native American Day," as provided, upon an appropriation by the Legislature.
Status: Chapter 447, Statutes of 2026.

AB-1896 (Mark González) - Public employment: disqualifications.
Disqualifies, commencing January 1, 2028, persons previously employed as a sworn law enforcement officer or individual contractor and personally engaged in immigration enforcement from being a peace officer, as provided, among other provisions.
Status: Vetoed.
Governor's Veto Message:
To the Members of the California State Assembly:

I am returning Assembly Bill 1896 without my signature.

This bill would disqualify from state and local government employment any sworn law enforcement officer or contractor who personally engaged in federal immigration enforcement, unless that person is deemed suitable based on criteria to be established by the [C-POST].

This measure recognizes the disturbing role of those who participate in the indiscriminate raids that have rounded up American citizens, people with legal status, and hardworking parents. The horrific tactics deployed by the Trump administration to instill fear and panic in our most vulnerable communities are a stain on our nation, and Congress must act to hold the Trump administration and culpable agents accountable, while also advancing reforms to ensure fair, humane, and lawful immigration enforcement that is transparent and accountable to the public.

However, establishing a default employment prohibition for any individual engaged in enforcing federal civil immigration laws is a step too far. It is a mistake to discourage empathetic and qualified American from working in the federal government, or choosing to leave long-standing employment with the federal government because they find the current administration's policies and tactics reprehensible. Moreover, hiring for state and local government employees already requires specific standards, including evaluations of personal conduct, and any employees who violate these standards would be held accountable.

For these reasons, I cannot sign this bill.

Sincerely,

/s/ Gavin Newsom

AB-2017 (Haney) - State holidays: Eid.
Adds "Eid al-Fitr" and "Eid al-Adha" to the list of state holidays, among other provisions.
Status: Chapter 571, Statutes of 2026.

AB-2120 (Solache) - School district employees: merit system.
Extends, until January 1, 2031, the authority for the Los Angeles Unified School District (LAUSD) to use an alternative merit hiring process for certain prescribed classified positions requiring specialized skills; authorizes the LAUSD to retain certain employees hired through that process during layoffs without regard to seniority when necessary to preserve those specialized qualifications, and requires the LAUSD to report to the Legislature on its use of these exemptions.
Status: Chapter 289, Statutes of 2026.

AB-2142 (Garcia) - School districts: community college districts: short-term employees: classified service.
Requires school and community college districts using a merit system to replace short-term positions with permanent classified positions under specified conditions unless the district could rebut the presumption that positions meeting the conditions are classified, not short-term positions.
Status: Vetoed.
Governor's Veto Message:
To the Members of the California State Assembly:

I am returning Assembly Bill 2142 without my signature.

This bill creates a rebuttable presumption that a school district or community college district must replace a short-term employee position with a position in the classified service if specified conditions are met.

I support the author's goal of ensuring "short-term" employees are not hired for multiple years without providing them the benefits of permanent employment. However, by establishing a confusing calculation of thresholds and service days in statute, combined with a complex legal standard, this bill introduces significant implementation challenges for school and college officials. Further, this bill creates hundreds of millions of dollars in additional cost pressures and should be considered within the broader context of the annual state budget process.
In partnership with the Legislature this year, my administration has enacted a balanced budget that recognizes the challenging fiscal landscape our state faces while maintaining our commitment to working families and our most vulnerable communities. With significant fiscal pressures and the federal government's hostile economic policies, it is vital that we remain disciplined when considering bills with significant fiscal implications that are not included in the budget, such as this measure.

For these reasons, I cannot sign this bill.

Sincerely,

/s/ Gavin Newsom

AB-2151 (Pacheco) - Civil service: disciplinary proceedings: causes for discipline: Department of Corrections and Rehabilitation employee training or diversion program.
Amends the State Civil Service Act by prohibiting an employee from being disciplined for cause unless the conduct constituting the cause is reasonably related to the employee's fitness, qualifications, or ability to perform the duties of the position and, among other things, requires

the California Department of Corrections and Rehabilitation (CDCR) to develop and implement an employee training or diversion program, as prescribed.
Status: Died in the Assembly Committee on Public Safety.

AB-2367 (Kalra) - State employment: reporting: health facilities.
Requires the Department of Corrections and Rehabilitation, the State Department of Developmental Services, the Department of Veterans Affairs, and the State Department of State Hospitals to provide, on a quarterly basis, specified staffing information for all their state-run health facilities.
Status: Vetoed.
Governor's Veto Message:
To the Members of the California State Assembly:

I am returning Assembly Bill 2367 without my signature.

This bill would require the [CDCR, the DSH, CalVets, and the DSH] to provide specified staffing information for state-run health facilities. Requires information would include data on vacancies, overtime, contracts, and the number of times each facility fell short of a required staffing minimum.

I appreciate the author's goal to give the public and state employees more information about the hiring and retention challenges facing state-run health facilities. However, this measure would create substantial operational and technological burdens for affected departments by requiring the creation of more complex reporting structures than currently exist, resulting in millions of dollars in new General Fund costs.

For these reasons, I cannot sign this bill.

Sincerely,

/s/ Gavin Newsom

AB-2483 (Elhawary) - Wildland firefighters: Formerly Incarcerated Firefighter Certification and Employment Program.
Requires the Department of Forestry and Fire Protection (CAL FIRE) to implement a standardized process to ensure any individual who successfully completes training in a CAL FIRE firefighting training camp while incarcerated receives official written certification before their release from prison.
Status: Chapter 612, Statutes of 2026.

SB-521 (Gonzalez) - Public employment: disqualification.
Amends existing law relating to disqualifications from employment for public officers and employees by adding "conflict of interest" as an attribute involving specified felonies, and permanently prohibits a city manager or city attorney, as respectively defined, who is convicted of any of the same felonies from employment in an equivalent role.
Status: Chapter 92, Statutes of 2025.

SB-1024 (Menjivar) - Firefighter postpartum and recovery leave.
Entitles firefighters, as prescribed, up to 26 weeks of paid leave associated with a disability by pregnancy, childbirth, or related medical condition, among other provisions.
Status: Chapter 419, Statutes of 2026.

SB-1083 (Pérez) - Noncertificated public school employees: private school employees: egregious misconduct: statewide data system: Commission on Teacher Credentialing: adverse actions.
Makes changes to existing laws relating to the investigation, reporting, and disclosure of egregious misconduct by noncertificated public and private school employees; adverse actions; the statewide data system reporting and notification requirements relating to such claims, and provisions relating to contracts and background checks for educational services, among other provisions.
Status: Chapter 676, Statutes of 2026.

SB-1227 (Durazo) - Department of Industrial Relations: apprenticeship pilot program.
Establishes the Department of Industrial Relations Apprenticeship Pilot Program to, among other things, address shortages that undermine the department′s ability to enforce California labor law, among other provisions.
Status: Chapter 326, Statutes of 2026.

SJR-2 (Cortese) - Classified workers' rights.
Requests the United States (U.S.) President and U.S. Congress to approve federal legislation guaranteeing certain rights to classified workers that would, among other things, empower those workers to work in a stable, safe environment and receive livable and competitive wages.
Status: Chapter 141, Statutes of 2025.

Public Agency Contracting for Services

AB-393 (Connolly) - Personal services contracts: state employees: physician positions.
Requires the California Department of Corrections and Rehabilitation and the Department of State Hospitals to take specified actions before entering into a personal services contract to fill a Bargaining Unit 16 physician position or a Bargaining Unit 19 psychologist position.
Status: Assembly-Vetoed
Governor's Veto Message:
To the Members of the California State Assembly:

I am returning Assembly Bill 393 without my signature.

This bill would require the California Department of Corrections and Rehabilitation and the Department of State Hospitals, before entering into a personal services contract for a specified physician or psychologist position, to compare the costs of the contract with those of an equivalent civil service position. If the analysis shows that contracting is more expensive, the departments would be required to use an available civil service position instead.

While I am supportive of ideas to reduce state reliance on contractors, this measure circumvents the collective bargaining process and limits the ability of these departments to deliver critical services. The matters contemplated by this bill are more appropriately handled through the budget and labor negotiations processes.

For these reasons, I cannot sign this bill.

Sincerely,

/s/ Gavin Newsom

AB-1247 (Garcia) - Classified employees: school districts and community college districts: contracting out: training requirements.
Amends existing laws relating to contracts for personal services by school districts and community college districts, respectively, by adding certain prescribed conditions.
Status: Died in the Assembly Committee on Appropriations.

AB-2223 (Lowenthal) - Department of Corrections and Rehabilitation: state contracts.
Requires the Department of Corrections and Rehabilitation to disclose to the exclusive representative of the affected bargaining unit specified information for each new contract or contract renewal entered into on or after January 1, 2027, for medical and mental health staffing.
Status: Died in the Senate Committee on Appropriations.

School and Community College Districts

AB-2220 (Arambula) - School districts: auxiliary organizations.
Authorizes school districts to establish auxiliary organizations, as defined, for purposes of providing supportive services and specialized programs for the general benefit of schoolsites, as defined; and, among other things, requires a school district that establishes an auxiliary organization, in accordance with regulations adopted by the State Department of Education, to institute an accounting and reporting system for the operation of the auxiliary organization, and procedures to ensure that transactions of the auxiliary organization are within the educational mission of the school district, as specified.
Status: Died in the Assembly Committee on Education.

Social Security

AJR-3 (Schiavo) - Public social services: Social Security, Medicare, and Medicaid.
Urges California's Representatives in the United States (U.S.) Congress to support legislation to repeal all of the provisions of federal H.R. 1, known as the "One Big Beautiful Act," and the U.S. President and the Congress not to cut or privatize Social Security, or cut Medicare and Medicaid programs and benefits.
Status: Chapter 168, Statutes of 2025.

AJR-8 (Schiavo) - Public social services: Social Security.
Originally proposed to oppose cuts to, and measures that defund, Social Security while giving tax breaks to multinational corporations and billionaires; calls on California's congressional representatives to vote against cuts and proposals to privatize the program, and to prevent service delays and the closure of offices that would have negative impacts on those receiving benefits, as provided; and, to support legislation to protect, improve, and strengthen its protections. Further, called on the President of the United States (U.S.) to honor his campaign promise to neither cut nor defund Social Security; veto any legislation that attempts to do so; and, work with the

Congress to protect and improve this program. This resolution was subsequently amended to address an unrelated subject.
Status: Died in the Senate Committee on Judiciary.